

# SEATTLE YOUTH GARDEN WORKS



## SYGW SPRING CREW MEMBER JOB DESCRIPTION – SPRING 2014

Spring crew members will work 3 hours per week for 8 weeks as part of a cohort of young farmers to grow food on an urban farm at the University of Washington Center for Urban Horticulture in the U-District. Spring crew members will work every Thursday afternoon starting April 24<sup>th</sup> and ending June 12, 2014. We encourage participants to utilize the program as a resource for positive changes they want to make in their lives beyond this job. **This is a short-term, 8 week position; successful completion of this temporary session may lead to a promotion and a position with the regular Seattle Youth Garden Works year round program starting in June of 2014 (see page 2 for more details).**

**Schedule**            **April 24 – June 12, 2014**

Every Thursday from 3:30 p. m. – 6:30 p.m.  
3 hours per week for 8 weeks

**Location**            The farm is at the University of Washington Center for Urban Horticulture in the U-District at  
3501 NE 41st Street, Seattle, WA 98195

**Pay**                    Team members that meet the minimum requirements will earn a stipend of \$220.

**Qualifications**    To be considered, applicants must be **16-21 years old** and must complete the entire application, including the attached **eligibility worksheet**.

## RESPONSIBILITIES

1) **Farming**

Team members will work outside in all weather conditions and will learn about and participate in preparing the soil, seeding, composting, weeding, disease and pest management, harvesting, and watering.

2) **Participation**

Team members will work as a group with other youth and adults. Team members are expected to treat the program and its participants with respect.

## COMMITMENTS

- Respect yourself and others
- Participate in farm work and team building activities
- Show up to work on time and every day
- Call your supervisor in advance if you must be absent or late
- Work toward the success of the farm and the program
- Courteously represent Seattle Youth Garden Works and Seattle Tilth in the community
- Discuss and solve problems in a way that is constructive and nonviolent
- Refrain from having, using, or being under the influence of alcohol or drugs while at work
- Communicate any problems you have keeping these commitments with staff

**Applications are due no later than April 4, 2014.** Applications can be faxed to 206-633-0450 Attn: SYGW or dropped off or mailed to:

4649 Sunnyside Ave N, Suite 100  
Seattle, WA 98103, Attn: SYGW

**Please do not contact us to check on the status of your application. We will not be able to respond to your call.**

**If we wish to interview you, you will be notified by Friday, April 11, 2014.**

**Please keep this page for your records.**

## **OUR FARM**

### **Location and Directions**

Transportation can be a big challenge for some people. Please make sure you are able to get yourself to the job site and home every work day. **Before** applying, think about whether it is a commute you are willing and able to make once a week for 8 weeks.

### **SYGW's University District Farm at the University of Washington Center for Urban Horticulture / Botanic Gardens**

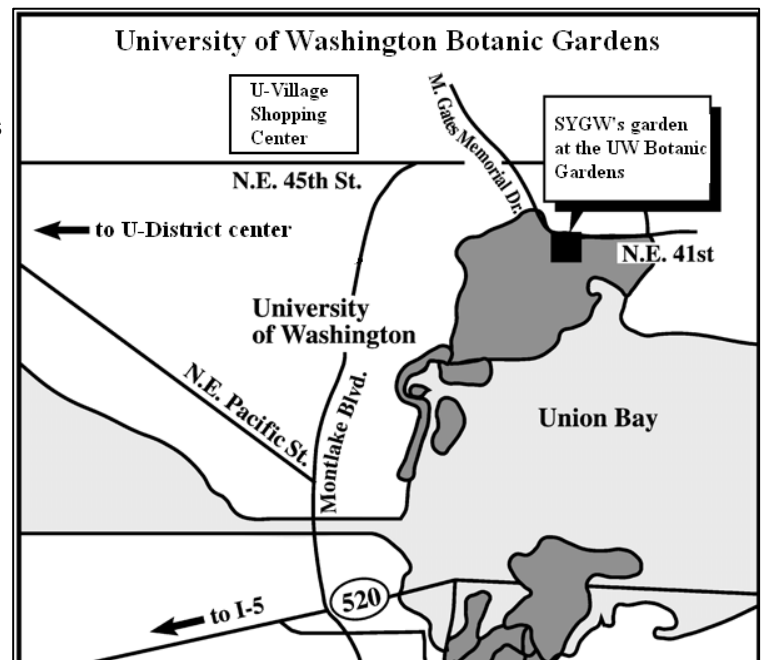
3501 NE 41st Street, Seattle, WA 98195

#### From the U-District:

From University Way ("the Ave"), you can take the #25 bus or just walk east down the 45<sup>th</sup> Street hill. Pass the UW campus, go down the hill, and then pass the U-Village shopping center on your left. At the next stoplight (5-way intersection, Burgermaster on your left), turn **RIGHT** onto Mary Gates Memorial Drive. Continue to the bend in the road and enter the 2<sup>nd</sup> driveway on your right. SYGW's garden is behind the big trees on your right.

#### By bus:

Several King County Metro buses stop nearby. They include, but are not limited to: 25, 65 & 75.



### **Seattle Youth Garden Works (SYGW) Year Round Program**

Spring crew members that successfully complete the 8 week spring season are eligible for a promotion to farm crew member. This year-long position with SYGW lasts from June 2014 through June 2015. Crew members will continue to work as part of a group of young farmers and SYGW staff to grow food on the U-District urban farm. Additionally, all crew members will take turns selling the produce we grow at farmers markets on Wednesdays and Saturdays in the summer, fall and spring. This job also includes participation in educational activities and extended job skills training.

### **RESPONSIBILITIES – SYGW Year Round Program**

- 1) **Farming**  
Team members will continue to learn about and participate in preparing the soil, seeding, composting, weeding, disease and pest management, harvesting, and watering. They will work on a team with other youth and adults in all weather conditions.
- 2) **Youth business**  
Team members will set-up and take down farmers' market stands; develop marketing strategies and customer service skills; speak about our products and our program; handle money; and keep track of sales.
- 3) **Education**  
Team members will participate in educational sessions and field trips related to organic gardening, community food issues, business and marketing, nutrition, and job skills.
- 4) **Check-ins**  
Team members will set goals for future education and employment, and work persistently to achieve those goals. Team members will practice effective communication with SYGW staff and peers.

# SEATTLE YOUTH GARDEN WORKS

## Team Member Application

Date \_\_\_\_\_ SSN (if you know it) \_\_\_\_\_  
First Name \_\_\_\_\_ Last Name \_\_\_\_\_  
Street Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_  
Home Phone ( ) \_\_\_\_\_ Cell Phone ( ) \_\_\_\_\_  
Email \_\_\_\_\_ Date of Birth \_\_\_\_/\_\_\_\_/\_\_\_\_ Age \_\_\_\_\_  
School \_\_\_\_\_ Grade \_\_\_\_\_  
Gender \_\_\_\_\_

How did you find out about Seattle Youth Garden Works? \_\_\_\_\_

Why do you want to work for Seattle Youth Garden Works? (check all that apply)

- |  |   |   |
|--|---|---|
| <input type="checkbox"/> Want to learn about gardening/farming | <input type="checkbox"/> Something to do after school | <input type="checkbox"/> Interested in the environment    |
| <input type="checkbox"/> Want to work with other youth         | <input type="checkbox"/> Want to work on a team       | <input type="checkbox"/> Interested in the farmers market |
| <input type="checkbox"/> Want to work in customer service      | <input type="checkbox"/> Want to learn job skills     | <input type="checkbox"/> Want to earn money               |
| <input type="checkbox"/> Other (please list): _____            |   |   |

Have you ever had a job before or been in an internship or training program? Yes No

If yes, where and for how long (list all)? \_\_\_\_\_

What did you do at that job? \_\_\_\_\_

Tell us about your previous gardening/landscaping/farming experience (if any): \_\_\_\_\_

Have you had experience in any of the following?

- |   |   |  |
|---|---|--|
| <input type="checkbox"/> Mowing Lawns                           | <input type="checkbox"/> Customer service                                     | <input type="checkbox"/> Job skills training                               |
| <input type="checkbox"/> Landscaping                            | <input type="checkbox"/> Volunteering   | <input type="checkbox"/> Being part of a team                              |
| <input type="checkbox"/> Planting or weeding vegetables/flowers | <input type="checkbox"/> Doing a group project at school or in your community | <input type="checkbox"/> Other relevant experience (please specify): _____ |

**Answer all of the following questions:**

What are your personal strengths? \_\_\_\_\_

What challenges do you face in school, work and/or home? \_\_\_\_\_

What strengths do you see in your community? \_\_\_\_\_

What challenges and/or needs do you see in your community and what are you doing to make it better?

Can you think of any reasons why you would not be able to complete the entire 8 week program?

What is your transportation plan for getting to the farm each work day? \_\_\_\_\_

What are your long-term goals? \_\_\_\_\_

What are your short-term goals? \_\_\_\_\_

What are you doing to work toward those goals? \_\_\_\_\_

How will participating in SYGW help you reach your long and short-term goals? \_\_\_\_\_

Why are you interested in being a part of SYGW? \_\_\_\_\_

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## Eligibility Screening Worksheet

Name \_\_\_\_\_ Date \_\_\_\_\_

Seattle Youth Garden Works is a non-profit job skills training program for homeless and underserved youth. Seattle Youth Garden Works must assess the needs and strengths of the participants to determine if they are eligible for our program. Please be as honest and detailed as possible.

Are you currently enrolled in school? Yes No If yes, what school \_\_\_\_\_

Are you missing any credits and/or behind in school? Yes No

If yes, why? \_\_\_\_\_

What class do you enjoy the most in school? \_\_\_\_\_

What languages are spoken in your home? \_\_\_\_\_

What is your race/ethnicity? \_\_\_\_\_

Who do you currently live with? \_\_\_\_\_

How many people live in your home? \_\_\_\_\_

Are you living ☐ or have you ever lived ☐ in foster care? (please check) \_\_\_\_\_

Are you ☐ a parent or ☐ currently pregnant? (please check) \_\_\_\_\_

Do you have recent immigrant status? \_\_\_\_\_

Do you have documentation to prove that you can legally work in the US? \_\_\_\_\_

Have you ever been homeless? ☐ Yes ☐ No How many times have you moved in the past year? \_\_\_\_\_

Are you currently homeless? ☐ Yes ☐ No

If you are currently homeless, do you live in:

- ☐ Transitional Housing
- ☐ Temporarily with friends/couch surfing
- ☐ Shelter
- ☐ Street
- ☐ Other (Please specify) \_\_\_\_\_

Do you or your family currently receive: (Please check all that apply)

- ☐ Supplemental Security Income (SSI) ☐ Free or reduced school lunch
- ☐ Temporary Assistance for Needy Families (TANF)
- ☐ Food Stamps

Have you ever been detained in a juvenile detention center or arrested? Yes No When? \_\_\_\_\_

Are you/have you been involved or affected by gangs? Yes No

Where? \_\_\_\_\_

When? \_\_\_\_\_

Do/have you lived in a violent situation? Yes No When? \_\_\_\_\_

Have you ever been the survivor of a physically/emotionally abusive relationship?

Yes No Please give any details \_\_\_\_\_

Do you currently have a case worker, probation officer, or counselor? Yes No

Case worker Name \_\_\_\_\_ Agency \_\_\_\_\_ Phone \_\_\_\_\_